



LOSSIEMOUTH
COMMUNITY DEVELOPMENT TRUST



Trustee Recruitment Pack



Lossiemouth Community Development Trust

lossietrust.org

dto@lossietrust.org

Thank you

for your interest in becoming a Trustee with Lossiemouth Community Development Trust

Lossiemouth Community Development Trust (LCDT) is a community-led charity established in 2014 with a clear purpose to make Lossiemouth a better place to live, work, and visit. We are a membership organisation governed by a voluntary Board of Trustees, representing the interests and aspirations of our whole community.

Our Mission

Our mission is to make Lossiemouth a better place to live work and visit. We do this by engaging with residents, businesses, and partner organisations to deliver initiatives and projects that improve local facilities, strengthen community connections, and build resilience across our town.

Our Goals

LCDT's work focuses on two main strands:

- Regenerating places and facilities – revitalising underused or neglected spaces to create accessible, inclusive, and sustainable community assets that everyone can enjoy.
- Empowering community groups – supporting local organisations and volunteers to deliver their own initiatives, share resources, and achieve lasting impact across Lossiemouth.

Join our Board of Trustees

We are now looking to appoint new Trustees to join the Board of Lossiemouth Community Development Trust. We want to attract experienced, motivated people who share our passion for Lossiemouth and our commitment to creating a thriving, inclusive, and sustainable community. We particularly welcome applications from individuals who can bring new perspectives, skills, experiences.

Our Trustees act as energetic ambassadors for the organisation and its goals. They play a key role in guiding our strategic direction, supporting the delivery of major projects, and contributing to areas such as communications, partnership building, and income generation. Trustees provide valuable insight and oversight, working closely with our Development Officers to help shape the next phase of our growth.

Trustee Role Description

Key responsibilities

Leaderships, Governance, Strategy and Oversight:

- Supporting the development and implementation of our strategy in line with the charity's mission
- Reviewing the charity's performance against its strategic priorities
- Approving the annual budget, operating plan and business decisions
- Being informed and ensuring that the charity meets all legal and regulatory requirements and responsibilities.
- Serving on committees where appropriate
- Representing LCDT to stakeholders and acting as an ambassador for the organisation
- Supporting LCDTs' fundraising efforts and wider income generation activities

Trustees are sought with experience in the following areas:

- Finance
- Strategy
- Project Management
- Fundraising and income generation

Terms of Appointment

Trustees are appointed for a three-year term

There is a full induction for new Trustees.

These positions are unremunerated, but reasonable expenses are eligible for reimbursement.

The time commitment for Trustees will be approximately two evening meetings per month for meetings. Trustees are encouraged to take up and create opportunities to get further involved in our projects, fundraising and wider work.



How to Apply

To apply to become a Trustee of LCDT, please first fill in a membership application form and send this to us with a short explanation of why you wish to become a Trustee and what you think you can bring to the role.

All membership forms and note of interest should be sent to:

dto@lossietrust.org

If you have any questions or would like to have an informal chat about the role, please contact - dto@losstrust.org.

Thank you so much for your interest in Lossiemouth Community Development Trust

